

Honorable Lonny R. Suko

U.S. DEPARTMENT OF LABOR
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UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF WASHINGTON

ELAINE L. CHAO, SECRETARY OF)
LABOR, UNITED STATES)
DEPARTMENT OF LABOR,)

Plaintiff,)

v.)

THOMAS PHILLEO, individually and)
doing business as PHILLEAUX)
DISTRIBUTING, PHILLEO)
PREMIUM PAK, and PHILLEO'S)
PREMIUM PAK,)

Defendants.)

Case No. 2:05-cv-05114-LRS

CONSENT JUDGMENT

Plaintiff has filed her Complaint and Defendants Thomas Philleo,

1 individually and doing business as Philleaux Distributing, Philleo Premium Pak,
2 and Philleo's Premium Pak have appeared and without admitting any violations of
3 the Fair Labor Standards Act of 1938, as amended (29 U.S.C. §201, *et. seq.*)
4 hereinafter referred to as the Act, agree to the entry of this Judgment without
5 contest. It is therefore, upon motion and direction of the Plaintiff and Defendants
6 Thomas Philleo, individually and doing business as Philleaux Distributing, Philleo
7 Premium Pak, and Philleo's Premium Pak, and for cause shown:

8 IT IS ORDERED, ADJUDGED AND DECREED that Defendants Thomas
9 Philleo, individually and doing business as Philleaux Distributing, Philleo
10 Premium Pak, and Philleo's Premium Pak, their officers, agents, servants,
11 employees and all persons acting or claiming to act in their behalf and interest be,
12 and they hereby are, permanently enjoined and restrained from violating the
13 provisions of §§15(a)(2) and 15(a)(5) of the Act in any of the following manners:

14 (1) Defendants Thomas Philleo, individually and doing business as
15 Philleaux Distributing, Philleo Premium Pak, and Philleo's Premium Pak will not,
16 contrary to §7 of the Act, employ any employees engaged in commerce, or in the
17 production of goods for commerce, or in an enterprise engaged in commerce or in
18 the production of goods for commerce, for a workweek longer than forty (40)
19 hours unless the employee receives compensation for his employment in excess of
20 forty (40) hours at a rate not less than one and one-half times the regular rate at

1 which he is employed.

2 (2) Defendants Thomas Philleo, individually and doing business as
3 Philleaux Distributing, Philleo Premium Pak, and Philleo's Premium Pak will not
4 fail to make, keep and preserve records of their employees, and of the wages,
5 hours, and other conditions and practices of employment maintained by them, as
6 prescribed by the regulations of the Administrator of the Wage and Hour Division,
7 United States Department of Labor, issued and from time to time amended,
8 pursuant to §11(c) of the Act and found in 29 C.F.R. §516.
9

10 (3) IT IS FURTHER ORDERED that the Plaintiff recover from
11 Defendants Thomas Philleo, individually and doing business as Philleaux
12 Distributing, Philleo Premium Pak, and Philleo's Premium Pak the total sum of
13 \$175,000.00, plus interest on the declining balance of the second payment, in
14 unpaid overtime wages and liquidated damages due their employees, which sum
15 has been agreed upon by the parties in settlement after audit and legal proceedings.
16

17 Payment shall be made in two installments. The first payment, in the
18 amount of \$143,000.00, shall be due no later than thirty (30) days following the
19 entry of this Consent Judgment by the Court. The second payment, in the amount
20 of \$32,000.00 with interest on the declining balance calculated at a rate of 4%,
21 shall be due no later than June 1, 2006. Each installment payment shall be made
22 by individual checks made payable to the "U.S. Department of Labor or the
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1 individual employee" identified in Exhibit A to this Agreement. The checks shall
2 be delivered to:

3
4 U.S. Department of Labor/ESA
5 Wage Hour Division
6 1111 Third Avenue, Suite 755
7 Seattle, WA 98101
8 Attn: Donna Hart, District Director

9 Each check shall be accompanied by a letter identifying the case name as Chao v.
10 Thomas Philleo, et. al. and include each of the employer's tax identification
11 number(s).

12 (a) If there is a default in the receipt of any check by over 15 days,
13 the amount due the Plaintiff will automatically become \$216,451.50 to be
14 appropriately prorated among the employees by the Plaintiff.

15 (4) Plaintiff shall distribute the monies paid by Defendants under this
16 Judgment to the employees identified in Exhibit A attached hereto or their estates
17 if that is necessary. Any money not so paid within three (3) years because of
18 inability to locate said employees or because of their refusal to accept such
19 proceeds shall be deposited forthwith with the Treasurer of the United States
20 pursuant to 28 U.S.C. §2041.
21

22 IT IS FURTHER ORDERED that the rights of any of the Defendants'
23 employees or ex-employees, not specifically mentioned in Exhibit A to this
24 Judgment, to back wages under the Act, are neither affected nor extinguished by
25 this Judgment and neither party to the action intends or contemplates that the
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1 Judgment entered in this action will affect such rights if any.

2 FURTHER ORDERED that no costs or attorneys fees be allowed.

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5 DATED this 17th day of January, 2005/2006.
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8
9 s/Lonny R. Suko

10 _____
11 Honorable
12 United States District Judge

13 ENTRY OF THIS JUDGMENT IS HEREBY CONSENTED
14 TO AND NOTICE OF PRESENTATION IS WAIVED

15 Approved as to Form and Content:


16
17 Thomas Philleo
18 Thomas Philleo, individually and for
19 Philleaux Distributing, Philleo Premium
20 Pak, and Philleo's Premium Pak

Dated: Dec. 30, 2005

21
22
23 Michael Reynvaan, Perkins Coie,
24 Michael Reynvaan, Perkins Coie,
25 Counsel for Defendants
26 Presented by:

Dated: 1/4/06

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4 Rochelle Kleinberg, Associate Regional Solicitor
5 Jeannie Gorman, Trial Attorney
6 U.S. DEPARTMENT OF LABOR
7 Counsel for Plaintiff
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Dated: 1-4-06

EXHIBIT A

EMPLOYEE	BACKWAGES	LIQUIDATED DAMAGES	GROSS AMOUNT DUE	PERIOD COVERED
Acosta, Dora	\$91.29	\$20.17	\$111.46	4/1/03 - 9/30/05
Aguilar, Maria	\$722.27	\$152.68	\$874.95	4/1/03 - 9/30/05
Aguirre Patricia	\$692.02	\$146.32	\$838.34	4/1/02 - 9/30/05
Alcaraz, Baudelia	\$262.24	\$56.07	\$318.31	4/1/03 - 9/30/05
Alcaraz, Gilberto	\$306.74	\$65.42	\$372.16	4/1/03 - 9/30/05
Alfaro, Noelia	\$1,091.60	\$228.53	\$1,320.13	4/1/02 - 9/30/05
Alvarez, Adan	\$299.06	\$63.80	\$362.86	4/1/02 - 9/30/05
Alvarez, Enrique	\$796.55	\$168.28	\$964.83	4/1/03 - 9/30/05
Andrade, Ana	\$68.14	\$15.31	\$83.45	4/1/02 - 9/30/05
Antonio, Teodoro	\$321.08	\$68.43	\$389.51	4/1/03 - 9/30/05
Aquino, Justino	\$41.40	\$21.84	\$63.24	4/1/03 - 9/30/05
Arcaraz, Guadalupe	\$631.85	\$133.69	\$765.54	4/1/03 - 9/30/05
Arreola, Vanessa	\$298.93	\$63.78	\$362.71	4/1/03 - 9/30/05
Bahena, Enrique	\$760.83	\$160.77	\$921.60	4/1/03 - 9/30/05
Banos, Ruben	\$86.87	\$19.24	\$106.11	4/1/03 - 9/30/05
Barragan, Benjamin	\$506.92	\$107.45	\$614.37	4/1/03 - 9/30/05
Barragan, Laura	\$56.16	\$24.94	\$81.10	4/1/03 - 9/30/05
Barragan, Otilia	\$195.79	\$42.12	\$237.91	4/1/02 - 9/30/05
Barrera, Oscar	\$76.36	\$17.04	\$93.40	4/1/03 - 9/30/05
Barrera, Rafael	\$678.04	\$143.39	\$821.43	4/1/03 - 9/30/05
Bautista, Jose	\$1,276.52	\$267.36	\$1,543.88	4/1/03 - 9/30/05
Betancourt, Carlota	\$347.26	\$73.92	\$421.18	4/1/03 - 9/30/05

	EMPLOYEE	BACKWAGES	LIQUIDATED DAMAGES	GROSS AMOUNT DUE	PERIOD COVERED
1					
2					
3	Blanco, Irineo	\$282.56	\$60.34	\$342.90	4/1/03 - 9/30/05
4	Blanco, Maria	\$195.68	\$42.09	\$237.77	4/1/03 - 9/30/05
5	Bracamontes, Alejandra	\$848.24	\$177.42	\$1,025.66	4/1/03 - 9/30/05
6	Brito, Jesus	\$326.43	\$69.55	\$395.98	4/1/03 - 9/30/05
7	Brito, Juventina	\$224.64	\$48.17	\$272.81	4/1/03 - 9/30/05
8	Bucio, Jose Luis	\$401.90	\$85.40	\$487.30	4/1/03 - 9/30/05
9	Camacho, Timoteo	\$430.50	\$91.41	\$521.91	4/1/03 - 9/30/05
10	Camarena, Santa	\$1,237.49	\$260.87	\$1,498.36	4/1/03 - 9/30/05
11	Campos, Feliciano	\$392.91	\$83.51	\$476.42	4/1/03 - 9/30/05
12	Cantor, Susana	\$198.38	\$42.66	\$241.04	4/1/02 - 9/30/05
13	Cardenas, Adolfo	\$1,659.29	\$347.74	\$2,007.03	4/1/03 - 9/30/05
14	Cardenas, Brenda	\$207.09	\$44.49	\$251.58	4/1/03 - 9/30/05
15	Cardenas, Imer	\$35.10	\$20.62	\$55.72	4/1/03 - 9/30/05
16	Carillo, Antonia	\$98.45	\$21.67	\$120.12	4/1/03 - 9/30/05
17	Carrasco, Guadalupe	\$1,441.00	\$301.90	\$1,742.90	4/1/02 - 9/30/05
18	Castillo, Andres	\$258.86	\$55.36	\$314.22	4/1/03 - 9/30/05
19	Castro, Heriberto	\$177.68	\$38.31	\$215.99	4/1/02 - 9/30/05
20	Centeno, Olegario	\$115.31	\$25.22	\$140.53	4/1/02 - 9/30/05
21	Chavez, Rosa	\$144.79	\$31.41	\$176.20	4/1/03 - 9/30/05
22	Cisneros, Raquel	\$318.53	\$67.89	\$386.42	4/1/03 - 9/30/05
23	Contreras, Elva	\$1,190.48	\$249.29	\$1,439.77	4/1/03 - 9/30/05
24	Corral, Rosalba	\$540.31	\$114.47	\$654.78	4/1/02 - 9/30/05
25	Cruz, Angelina	\$198.38	\$42.66	\$241.04	4/1/02 - 9/30/05
26	Cruz, Marisela	\$1,933.00	\$405.22	\$2,338.22	4/1/02 - 9/30/05
27					
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	EMPLOYEE	BACKWAGES	LIQUIDATED DAMAGES	GROSS AMOUNT DUE	PERIOD COVERED
1					
2					
3	Cuevas, Maria	\$756.45	\$159.85	\$916.30	4/1/02 - 9/30/05
4	Deleon, Anna M. Villa	\$132.83	\$28.89	\$161.72	4/1/02 - 9/30/05
5	Delgado, Jesus	\$426.02	\$90.46	\$516.48	4/1/03 - 9/30/05
6	Delgado, Soledad	\$366.06	\$77.87	\$443.93	4/1/03 - 9/30/05
7	Diaz, Angel	\$524.40	\$111.12	\$635.52	4/1/02 - 9/30/05
8	Diaz, Juan R.	\$402.77	\$85.58	\$488.35	4/1/03 - 9/30/05
9	Diaz de Leon, Luis	\$185.15	\$39.88	\$225.03	4/1/03 - 9/30/05
10	Duarte, Estevan	\$137.14	\$29.80	\$166.94	4/1/02 - 9/30/05
11	Duarte, Lilian	\$99.36	\$21.87	\$121.23	4/1/03 - 9/30/05
12	Enriquez, Edith	\$80.73	\$17.95	\$98.68	4/1/03 - 9/30/05
13	Escudero, Luis	\$322.20	\$68.66	\$390.86	4/1/03 - 9/30/05
14	Espinoza, Maria Juliana	\$201.48	\$43.31	\$244.79	4/1/03 - 9/30/05
15	Estrada, Jorge	\$1,416.00	\$296.65	\$1,712.65	4/1/02 - 9/30/05
16	Flores, Celia	\$76.97	\$17.16	\$94.13	4/1/03 - 9/30/05
17	Flores, Francisco	\$618.45	\$130.87	\$749.32	4/1/03 - 9/30/05
18	Flores, Ismael	\$2,512.50	\$528.63	\$3,041.13	4/1/03 - 9/30/05
19	Flores, Margarita	\$2,231.14	\$467.83	\$2,698.97	4/1/02 - 9/30/05
20	Flores, Francisca	\$331.70	\$70.66	\$402.36	4/1/03 - 9/30/05
21	Gallegos, Joseph	\$333.04	\$70.94	\$403.98	4/1/03 - 9/30/05
22	Gama, Martha	\$394.70	\$83.89	\$478.59	4/1/03 - 9/30/05
23	Garcia, Agustin	\$112.32	\$24.59	\$136.91	4/1/03 - 9/30/05
24	Garcia, Alicia	\$550.70	\$116.65	\$667.35	4/1/02 - 9/30/05
25	Garcia, Daniel	\$550.43	\$116.59	\$667.02	4/1/03 - 9/30/05
26	Garcia, Jaqueline	\$2,270.75	\$476.15	\$2,746.90	4/1/02 - 9/30/05
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	EMPLOYEE	BACKWAGES	LIQUIDATED DAMAGES	GROSS AMOUNT DUE	PERIOD COVERED
1					
2					
3	Garcia, Jose	\$87.00	\$19.27	\$106.27	4/1/03 - 9/30/05
4	Garcia, Martin	\$188.85	\$40.66	\$229.51	4/1/03 - 9/30/05
5	Garcia, Nelida	\$54.34	\$24.56	\$78.90	4/1/02 - 9/30/05
6	Garza, Alma	\$36.80	\$20.88	\$57.68	4/1/03 - 9/30/05
7	Garza, Rigoberto	\$101.14	\$22.24	\$123.38	4/1/03 - 9/30/05
8	Gomez, Angel	\$201.83	\$43.38	\$245.21	4/1/03 - 9/30/05
9	Gomez, Miriam	\$401.90	\$85.40	\$487.30	4/1/03 - 9/30/05
10	Gonzalez, Marrcela	\$36.80	\$20.88	\$57.68	4/1/03 - 9/30/05
11	Gonzalez, Rosa	\$386.10	\$82.08	\$468.18	4/1/03 - 9/30/05
12	Guadarrama, Oscar	\$244.09	\$52.26	\$296.35	4/1/02 - 9/30/05
13	Guerra, Edelmiro	\$530.63	\$112.43	\$643.06	4/1/02 - 9/30/05
14	Guerrero, Evadelma	\$56.12	\$24.94	\$81.06	4/1/03 - 9/30/05
15	Guerrero, Jose	\$901.51	\$188.61	\$1,090.12	4/1/03 - 9/30/05
16	Guizar, Jose P.	\$772.50	\$163.23	\$935.73	4/1/02 - 9/30/05
17	Guizar, Jose R.	\$514.69	\$109.08	\$623.77	4/1/02 - 9/30/05
18	Gutierrez, Enrique	\$867.56	\$181.48	\$1,049.04	4/1/03 - 9/30/05
19	Gutierrez, Jose	\$40.48	\$21.65	\$62.13	4/1/03 - 9/30/05
20	Gutierrez, Mayra	\$204.41	\$43.93	\$248.34	4/1/02 - 9/30/05
21	Gutierrez, Teresa	\$175.09	\$37.77	\$212.86	4/1/02 - 9/30/05
22	Hernandes, Alfredo	\$821.61	\$173.54	\$995.15	4/1/03 - 9/30/05
23	Hernandez, Armando	\$956.54	\$200.16	\$1,156.70	4/1/03 - 9/30/05
24	Hernandez, Gladys	\$2,125.12	\$447.28	\$2,572.40	4/1/02 - 9/30/05
25	Hernandez, Gregorio	\$78.76	\$17.54	\$96.30	4/1/03 - 9/30/05
26	Hernandez, Mario	\$36.23	\$20.76	\$56.99	4/1/02 - 9/30/05
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	EMPLOYEE	BACKWAGES	LIQUIDATED DAMAGES	GROSS AMOUNT DUE	PERIOD COVERED
1					
2					
3	Hernandez, Nora	\$2,281.33	\$478.37	\$2,759.70	4/1/03 - 9/30/05
4	Hernandez, Ortencia	\$1,993.78	\$417.98	\$2,411.76	4/1/03 - 9/30/05
5	Hernandez, Sergio	\$221.96	\$47.61	\$269.57	4/1/03 - 9/30/05
6	Hernandez, Urbino	\$109.19	\$23.93	\$133.12	4/1/03 - 9/30/05
7	Herrera, Guadalupe	\$36.23	\$20.76	\$56.99	4/1/02 - 9/30/05
8	Herrera, Juana	\$415.28	\$88.21	\$503.49	4/1/03 - 9/30/05
9	Herrera, Sabina	\$75.04	\$16.76	\$91.80	4/1/02 - 9/30/05
10	Huerta, Jovita A.	\$138.73	\$30.13	\$168.86	4/1/03 - 9/30/05
11	Inda, Clemente	\$130.24	\$28.35	\$158.59	4/1/02 - 9/30/05
12	Iniguez, Jose	\$106.09	\$23.28	\$129.37	4/1/02 - 9/30/05
13	Izazaga, Patricio	\$72.83	\$16.29	\$89.12	4/1/03 - 9/30/05
14	Jimenez, Alfredo	\$731.37	\$154.59	\$885.96	4/1/03 - 9/30/05
15	Juarez, Mercedes	\$213.90	\$45.92	\$259.82	4/1/02 - 9/30/05
16	Juarez, Santos	\$138.86	\$30.16	\$169.02	4/1/02 - 9/30/05
17	Juarez, Valentina	\$3,110.04	\$654.11	\$3,764.15	4/1/02 - 9/30/05
18	Lazaro, Jose	\$1,101.24	\$230.55	\$1,331.79	4/1/03 - 9/30/05
19	Legaria, Conrrado	\$68.14	\$15.31	\$83.45	4/1/02 - 9/30/05
20	Lima, Carlos	\$2,045.25	\$428.79	\$2,474.04	4/1/03 - 9/30/05
21	Lombera, Otilia	\$1,091.12	\$228.43	\$1,319.55	4/1/03 - 9/30/05
22	Lombera, Romelia	\$897.92	\$187.85	\$1,085.77	4/1/03 - 9/30/05
23	Lombera, Tomasa	\$351.74	\$74.87	\$426.61	4/1/03 - 9/30/05
24	Lomeli, Rosa	\$64.94	\$14.64	\$79.58	4/1/03 - 9/30/05
25	Lopez, Carmen	\$230.78	\$49.46	\$280.24	4/1/03 - 9/30/05
26	Lopez, Lourdes	\$2,202.73	\$461.86	\$2,664.59	4/1/02 - 9/30/05
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	EMPLOYEE	BACKWAGES	LIQUIDATED DAMAGES	GROSS AMOUNT DUE	PERIOD COVERED
1	Lopez, Reyna	\$36.80	\$20.88	\$57.68	4/1/03 - 9/30/05
2	Macias, Maria	\$626.33	\$132.53	\$758.86	4/1/03 - 9/30/05
3	Magana, Jose	\$22.43	\$17.96	\$40.39	4/1/02 - 9/30/05
4	Marquez, Victoria	\$2,091.12	\$438.43	\$2,529.55	4/1/03 - 9/30/05
5	Martinez, Alma	\$916.94	\$191.85	\$1,108.79	4/1/02 - 9/30/05
6	Martinez, Elidia	\$999.26	\$209.13	\$1,208.39	4/1/03 - 9/30/05
7	Martinez, Gabriela	\$1,985.00	\$416.14	\$2,401.14	4/1/02 - 9/30/05
8	Martinez, Lucia	\$263.06	\$56.24	\$319.30	4/1/02 - 9/30/05
9	Martinez, Marcela	\$721.14	\$152.44	\$873.58	4/1/02 - 9/30/05
10	Martinez, Maria	\$559.87	\$118.57	\$678.44	4/1/02 - 9/30/05
11	Martinez, Miguel	\$62.96	\$14.22	\$77.18	4/1/02 - 9/30/05
12	Medina, Agripino	\$1,166.61	\$244.28	\$1,410.89	4/1/03 - 9/30/05
13	Mejia, Maria	\$1,069.16	\$223.81	\$1,292.97	4/1/02 - 9/30/05
14	Mendez, Anally	\$415.59	\$88.27	\$503.86	4/1/02 - 9/30/05
15	Mendez, Angeles	\$1,693.82	\$354.99	\$2,048.81	4/1/03 - 9/30/05
16	Mendez, Berto	\$85.31	\$18.92	\$104.23	4/1/02 - 9/30/05
17	Mendez, Emerenciana	\$261.34	\$55.88	\$317.22	4/1/03 - 9/30/05
18	Mendez, Jose	\$212.12	\$45.55	\$257.67	4/1/03 - 9/30/05
19	Mendez, Maria	\$289.98	\$61.90	\$351.88	4/1/03 - 9/30/05
20	Mendivil, Palmira	\$172.50	\$37.23	\$209.73	4/1/02 - 9/30/05
21	Mendoza, Claudia	\$499.96	\$105.99	\$605.95	4/1/03 - 9/30/05
22	Molina, Ana	\$416.81	\$88.53	\$505.34	4/1/03 - 9/30/05
23	Montes, Emilia	\$845.88	\$176.92	\$1,022.80	4/1/03 - 9/30/05
24	Montes, Manuela	\$181.64	\$39.14	\$220.78	4/1/03 - 9/30/05

	EMPLOYEE	BACKWAGES	LIQUIDATED DAMAGES	GROSS AMOUNT DUE	PERIOD COVERED
1					
2					
3	Morales, Gerardo	\$452.40	\$96.00	\$548.40	4/1/03 - 9/30/05
4	Morales, Monica	\$179.01	\$38.59	\$217.60	4/1/03 - 9/30/05
5	Moreno, Miguel	\$175.57	\$37.87	\$213.44	4/1/03 - 9/30/05
6	Muniz, Homero	\$135.24	\$29.40	\$164.64	4/1/03 - 9/30/05
7	Muniz, Lorena	\$56.39	\$12.84	\$69.23	4/1/03 - 9/30/05
8	Nava, Manuel	\$285.20	\$60.89	\$346.09	4/1/03 - 9/30/05
9	Nava, Rosa	\$28.52	\$19.24	\$47.76	4/1/03 - 9/30/05
10	Navarro, Juana	\$492.25	\$104.37	\$596.62	4/1/03 - 9/30/05
11	Ochoa, Jovita	\$36.80	\$20.88	\$57.68	4/1/03 - 9/30/05
12	Olivera, Ramona	\$1,956.89	\$410.24	\$2,367.13	4/1/03 - 9/30/05
13	Olivo, Carmen	\$287.25	\$61.32	\$348.57	4/1/03 - 9/30/05
14	Olivo, Javier	\$563.16	\$119.26	\$682.42	4/1/02 - 9/30/05
15	Olivo, Martin	\$414.93	\$88.14	\$503.07	4/1/02 - 9/30/05
16	Ollogui, Flor	\$441.08	\$93.63	\$534.71	4/1/03 - 9/30/05
17	Orbio, Jesus	\$957.72	\$200.41	\$1,158.13	4/1/03 - 9/30/05
18	Ortiz, Griselida	\$1,673.64	\$350.75	\$2,024.39	4/1/03 - 9/30/05
19	Ortuno, Nereida	\$275.26	\$58.80	\$334.06	4/1/02 - 9/30/05
20	Pandoro, Valenzuela A.	\$741.96	\$156.81	\$898.77	4/1/03 - 9/30/05
21	Pandoro, Valenzuela M.	\$673.94	\$142.53	\$816.47	4/1/03 - 9/30/05
22	Patricio, Angelica	\$2,124.27	\$445.39	\$2,569.66	4/1/03 - 9/30/05
23	Patricio, Juana	\$2,086.73	\$437.50	\$2,524.23	4/1/03 - 9/30/05
24	Patricio, Maria	\$1,205.46	\$254.15	\$1,459.61	4/1/02 - 9/30/05
25	Perez, Ana	\$221.66	\$47.55	\$269.21	4/1/02 - 9/30/05
26	Perez, Ismael	\$1,609.00	\$337.18	\$1,946.18	4/1/03 - 9/30/05
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	EMPLOYEE	BACKWAGES	LIQUIDATED DAMAGES	GROSS AMOUNT DUE	PERIOD COVERED
1	Perez, Josefina	\$490.46	\$104.00	\$594.46	4/1/03 - 9/30/05
2	Perez, Manuela	\$79.35	\$17.66	\$97.01	4/1/02 - 9/30/05
3	Pineda, Erica	\$26.85	\$18.89	\$45.74	4/1/03 - 9/30/05
4	Pineda, Isabel	\$130.24	\$28.35	\$158.59	4/1/02 - 9/30/05
5	Quezada, Martha	\$3,024.17	\$634.37	\$3,658.54	4/1/02 - 9/30/05
6	Quintero, Monica	\$468.09	\$99.30	\$567.39	4/1/03 - 9/30/05
7	Ramirez, Amelia	\$587.39	\$124.35	\$711.74	4/1/02 - 9/30/05
8	Ramirez, Edna	\$102.03	\$22.43	\$124.46	4/1/03 - 9/30/05
9	Ramirez, Gerado	\$185.13	\$39.88	\$225.01	4/1/03 - 9/30/05
10	Ramirez, Jorge	\$615.76	\$130.31	\$746.07	4/1/03 - 9/30/05
11	Ramirez, Jose	\$470.34	\$99.77	\$570.11	4/1/03 - 9/30/05
12	Ramirez, Margarita	\$152.69	\$33.06	\$185.75	4/1/03 - 9/30/05
13	Ramirez, Rosa	\$1,318.24	\$276.12	\$1,594.36	4/1/02 - 9/30/05
14	Ramirez, Veronica	\$3,271.19	\$686.23	\$3,957.42	4/1/02 - 9/30/05
15	Ramos, Aunaldo	\$92.14	\$20.35	\$112.49	4/1/03 - 9/30/05
16	Ramos, Carlos	\$60.72	\$13.75	\$74.47	4/1/03 - 9/30/05
17	Razo, Laura	\$209.43	\$44.98	\$254.41	4/1/03 - 9/30/05
18	Razo Godines, Martha	\$26.68	\$18.85	\$45.53	4/1/03 - 9/30/05
19	Rendon, Anselmo	\$155.32	\$33.62	\$188.94	4/1/03 - 9/30/05
20	Reyes, Armando	\$99.19	\$21.83	\$121.02	4/1/02 - 9/30/05
21	Reyes, Juana	\$71.60	\$16.04	\$87.64	4/1/03 - 9/30/05
22	Reyes, Rosibel	\$260.48	\$55.70	\$316.18	4/1/02 - 9/30/05
23	Rivas, Griselda	\$181.64	\$39.14	\$220.78	4/1/03 - 9/30/05
24	Rocha, Maria	\$423.34	\$89.90	\$513.24	4/1/03 - 9/30/05

	EMPLOYEE	BACKWAGES	LIQUIDATED DAMAGES	GROSS AMOUNT DUE	PERIOD COVERED
1	Rodriguez, Deborah	\$557.07	\$117.98	\$675.05	4/1/02 - 9/30/05
2	Rodriguez, Dora	\$381.71	\$81.16	\$462.87	4/1/03 - 9/30/05
3	Rodriguez, Elodia	\$36.80	\$20.88	\$57.68	4/1/03 - 9/30/05
4	Rodriguez, Felipe	\$117.59	\$25.69	\$143.28	4/1/03 - 9/30/05
5	Rodriguez, Jeremy	\$41.40	\$21.84	\$63.24	4/1/02 - 9/30/05
6	Rodriguez, Jorge	\$1,072.72	\$224.56	\$1,297.28	4/1/03 - 9/30/05
7	Rodriguez, Luis	\$289.58	\$61.81	\$351.39	4/1/03 - 9/30/05
8	Rodriguez, Ramirez	\$835.04	\$174.65	\$1,009.69	4/1/03 - 9/30/05
9	Rodriguez, Veronica	\$195.79	\$42.12	\$237.91	4/1/02 - 9/30/05
10	Romero, Antonio	\$519.90	\$110.18	\$630.08	4/1/02 - 9/30/05
11	Romero, Natividad	\$2,787.07	\$584.57	\$3,371.64	4/1/02 - 9/30/05
12	Romero, Norma	\$221.66	\$47.55	\$269.21	4/1/02 - 9/30/05
13	Romero, Teresa	\$2,640.50	\$553.80	\$3,194.30	4/1/02 - 9/30/05
14	Rosagel, Corina	\$36.23	\$20.76	\$56.99	4/1/02 - 9/30/05
15	Rosas, Epifanio	\$196.65	\$42.30	\$238.95	4/1/02 - 9/30/05
16	Ruelas, Juan	\$485.99	\$103.06	\$589.05	4/1/02 - 9/30/05
17	Ruelas, Maria	\$1,126.48	\$235.85	\$1,362.33	4/1/03 - 9/30/05
18	Ruelas, Norma	\$880.19	\$184.13	\$1,064.32	4/1/03 - 9/30/05
19	Ruiz, Edith Maria	\$665.85	\$140.83	\$806.68	4/1/02 - 9/30/05
20	Ruiz, Manuel Carlos	\$44.63	\$22.52	\$67.15	4/1/02 - 9/30/05
21	Ruiz, Yolanda	\$837.94	\$175.26	\$1,013.20	4/1/03 - 9/30/05
22	Salazar, Antonio	\$607.81	\$128.64	\$736.45	4/1/03 - 9/30/05
23	Salazar, Guadalupe	\$76.08	\$16.98	\$93.06	4/1/03 - 9/30/05
24	Salazar, Silvia	\$320.64	\$68.33	\$388.97	4/1/02 - 9/30/05

	EMPLOYEE	BACKWAGES	LIQUIDATED DAMAGES	GROSS AMOUNT DUE	PERIOD COVERED
1					
2					
3	Sanchez, Concepcion	\$459.14	\$97.42	\$556.56	4/1/03 - 9/30/05
4	Sanchez, Edelmira	\$130.64	\$28.43	\$159.07	4/1/03 - 9/30/05
5	Sanchez, Georgina	\$162.89	\$35.21	\$198.10	4/1/03 - 9/30/05
6	Sanchez, Hector	\$221.13	\$47.44	\$268.57	4/1/03 - 9/30/05
7	Sanchez, Jaime	\$23.27	\$18.18	\$41.45	4/1/03 - 9/30/05
8	Sanchez, Jesus	\$23.27	\$18.18	\$41.45	4/1/03 - 9/30/05
9	Sanchez, Pablo	\$35.10	\$20.52	\$55.62	4/1/03 - 9/30/05
10	Sanchez, Raquel	\$50.90	\$23.84	\$74.74	4/1/03 - 9/30/05
11	Sanchez, Zenaida	\$180.13	\$38.83	\$218.96	4/1/03 - 9/30/05
12	Sandoval, Veronica	\$825.37	\$174.33	\$999.70	4/1/03 - 9/30/05
13	Santiago, Xala	\$57.79	\$25.29	\$83.08	4/1/02 - 9/30/05
14	Santillan, Magdalena	\$222.64	\$47.75	\$270.39	4/1/03 - 9/30/05
15	Santos, Ana	\$119.03	\$26.00	\$145.03	4/1/02 - 9/30/05
16	Santos, Gabriela	\$2,485.99	\$521.35	\$3,007.34	4/1/03 - 9/30/05
17	Santos, Martinez	\$1,102.16	\$232.45	\$1,334.61	4/1/03 - 9/30/05
18	Tapia, Feliciano	\$231.66	\$49.65	\$281.31	4/1/03 - 9/30/05
19	Tapia, Jose	\$130.24	\$28.35	\$158.59	4/1/02 - 9/30/05
20	Tellez, Juana	\$528.65	\$112.02	\$640.67	4/1/03 - 9/30/05
21	Torres, Luis	\$69.86	\$15.67	\$85.53	4/1/02 - 9/30/05
22	Trujano, Artemio	\$2,035.53	\$426.75	\$2,462.28	4/1/02 - 9/30/05
23	Valenzuela, Alicia	\$986.61	\$206.48	\$1,193.09	4/1/03 - 9/30/05
24	Vargas, Vicente	\$298.08	\$63.60	\$361.68	4/1/03 - 9/30/05
25	Vasques, Ramiro	\$77.87	\$17.35	\$95.22	4/1/03 - 9/30/05
26	Vasquez, Monica	\$2,383.25	\$499.77	\$2,883.02	4/1/03 - 9/30/05
27					
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EMPLOYEE	BACKWAGES	LIQUIDATED DAMAGES	GROSS AMOUNT DUE	PERIOD COVERED
Vazquez, Rosa	\$138.73	\$30.13	\$168.86	4/1/03 - 9/30/05
Vergara, Merced	\$749.04	\$158.30	\$907.34	4/1/03 - 9/30/05
Verzara, Olga	\$2,443.68	\$512.46	\$2,956.14	4/1/02 - 9/30/05
Villa De Leon, Ana	\$321.17	\$68.45	\$389.62	4/1/03 - 9/30/05
Villa De Leon, Luis	\$464.60	\$98.57	\$563.17	4/1/03 - 9/30/05
Villareal, Jorge	\$382.95	\$81.42	\$464.37	4/1/02 - 9/30/05
Viveros, Lizbeth	\$983.48	\$205.82	\$1,189.30	4/1/03 - 9/30/05
Zuniga, Imelda	\$624.14	\$132.07	\$756.21	4/1/02 - 9/30/05
TOTALS:	\$144,243.78	\$30,756.22	\$175,000.00	